

# RAUMIX

## AGGREGATES

## Health and Safety Policy

Raumix Aggregates is a division of the RAUBEX Group..

Raumix Aggregates is an aggregates and Ready Mix manufacturing company who supply stone, sand and concrete products to industrial companies, construction companies, government and the general public.

Raumix Aggregates regards the promotion of health and safety within its operations as an essential part of its responsibilities. Furthermore, it regards the promotion of health and safety matters as a mutual objective of every manager and employee.

It is the company policy to use its Safety Management System to do all that is reasonable practical to prevent personal injury, damage to property and to protect all interested and affected parties from foreseeable work hazards, financial and economical implication insofar as they come into contact with the operations of Raumix Aggregates.

### **Responsibility of Management**

- Management is accountable for the safety performance of the company and must therefore provide strategic direction and leadership in all matters regarding safety.
- Management must ensure that injuries and diseases are preventable by providing safe & healthy facilities.
- Management must ensure that risk assessments are done on all tasks conducted and necessary training given to all workers involved.
- Management must ensure that all hazards are identified and their risks managed.
- Management must ensure that personal responsibility for Safety and Health are explained to all employees and enforced.
- Management must ensure that Health and Safety performance are monitored and improved continuously.
- Management must ensure that Sub-Standard Acts and Conditions are addressed, rectified and not condoned.

### **Responsibility of Employees**

Every employee has the responsibility: -

- To comply with the requirements of the Mine Health and Safety Act No. 29 of 1996, Occupational Health and Safety Act, No. 85 of 1993, SANS STANDARDS ISO 9001, ISO 14001, OHSAS 18001 and all other applicable legislation.
- To take reasonable care for health and safety of themselves and all persons they come into contact with at the work place.
- To cooperate with management to enable them to carry out their statutory duties with the object of raising and maintaining a high standard of safety and health at work.
- To report, in accordance with laid down procedure, all incidents that have led or may lead to injury.
- To cooperate in the investigation of accidents and incidents with the object of determining causes and introducing measures to prevent a recurrence.

### **Policy Review**

This policy will be reviewed on a yearly basis or when legislation changes. This will be done in a true spirit of co-operations and participation involving all stakeholders through the structures as agreed to by Raumix Aggregates. All parties involved with the review will be informed regarding when the policy will be changed to ensure their participation in the process.